Quality, Standards and Effectiveness terms of reference

Quality, Standards and Effectiveness Committee of Humberston Park School

Purpose of these ToR

Trustees are responsible for three core functions

1. Ensuring clarity of vision, ethos and strategic direction at a board level
2. Holding executive leaders to account for the educational performance of Humberston Park School and its pupils, and the performance management of staff
3. Overseeing and ensuring effective financial performance

In support of ensuring excellent experiences through inclusion and transdisciplinary working, and in relation to the quality of pupil experience, trustees will ensure and be accountable for, at a governance level:

- ✔ **Moral purpose**

- strategic leadership that sets and champions vision, ethos and strategy

- people with the right skills, experience, qualities and capacity

- structures that reinforce clearly defined roles and responsibilities

- ✔ **Health, wellbeing and safety**

- creating a safe School

- championing diversity, inclusion and equity

- child protection and safeguarding

- ✔ **Quality assurance & standards**

- accountability that drives up educational standards and financial performance

- compliance with statutory and contractual requirements

- evaluation of governance to monitor and improve its quality and impact

- ✔ **Curriculum design**

- curriculum intent, implementation and impact

- Careers Education Information, Advice and Guidance

- PSHE and enrichment

- ✔ **Climate for learning**

- purposeful learning environments

By holding the leadership team to account for:

- The quality of education
- Pupils' Personal Development
- Pupils' Behaviour and Attitudes
- Leadership and Management
- The use of the pupil premium and its impact on pupil progress
- The School's priorities for improvements in children's learning and outcomes
- The School curriculum, including curriculum policies such as relationships and sex education (RSE)

The main responsibilities to be managed by the Board are outlined below.

Membership: Number of Trustees ___. A Committee Chair and Vice-Chair will be elected.

Quorum: Number of Trustees 3

Meetings: The Board will meet at least 3 times a year. Minutes of the meetings will be shared with the Board and made available to the public.

Policies and compliance: The Board will review and ratify School policies

This would include approving:

I. Admission and Initial Assessment Policy
II. Curriculum Policy
III. Teaching and Learning Policy
IV. Anti-Bullying Strategy
V. Dealing with Allegations of Abuse against Teachers and other Staff Policy
VI. Positive Behaviour Support [PBS] Policy
VII. Exclusion Arrangements
VIII. Internet Access and E-safety Policy
IX. Intimate Care Policy
X. Invasive Care Procedures/Supporting pupils at School with Medical Conditions Policy
XI. Sickness Absence Management Policy
XII. Whistleblowing Policy

Monitoring: The Board will be responsible for:

- Monitoring the School's internal and external evaluation
- Monitoring School improvement
- Monitoring statutory requirements of curriculum, teaching and learning and leadership across School
- Monitoring pupil premium spending
- Monitoring pupils' destinations
- Checking that the statutory required information is published on the School's website
- Reporting all decisions made by the Committee to the rest of the Board
- Ensuring all safeguarding regulations are met and followed

Approved by the Trust Board: date	**Next review date:**
Chair of Trust Board signature	